

DRUG AND ALCOHOL POLICY

Perdon is committed to the provision of a work environment that is free from hazards associated with the abuse of drugs or alcohol.

This commitment is predicated by the governing Health and Safety Management Policy which commits Perdon to the provision of a health and safe environment at each of its offices and project workplaces.

The Perdon Drug and Alcohol Policy objective is to prevent any persons under the influence of alcohol and drugs creating a hazard to themselves or others at Perdon workplaces.

Perdon is committed to:

- The providing of education and training in hazards associated with alcohol and drugs in the workplace.
- The detection of persons in the workplace, whose ability to perform their work safely may be impaired by the influence of drugs or alcohol.
- Provide counselling and assistance to personnel who have provided positive test results or who request assistance for a drug for alcohol related problem.

The possession, consumption, distribution or sale of illegal substances or abuse of alcohol that contravenes the objectives of this policy will result in disciplinary action. Such action will be taken in accordance with the nature of the offence, company policy and community values.

Alcohol and non-prescriptive drugs are prohibited on site at all times.

Any person under the influence of alcohol or drugs will not be permitted on site. It is a requirement that persons working for Perdon may be required to undergo drug and alcohol testing for some worksites.



Martin Sweeney
Director