

INTERGRATED MANAGEMENT POLICY

Perdon Group is committed to ensure that the products and services provided meet both requirements and expectations of its clients. Perdon recognizes its responsibility to provide a safe working environment for all employees, subcontractors, suppliers, and customers at all its work locations and is also committed to ensuring compliance to environmental requirements.

We also acknowledge that the competency of our personnel is of prime importance in the successful pursuit of our business activities.

Perdon management maintains a structured Integrated Management System (IMS) certified to ISO standards 9001, 14001 and AS/NZS 4801.

Perdon is fully committed to complying with our IMS which objectively monitors our activities for continuous improvement initiatives. Perdon is also fully committed to meeting its obligations to comply with legal and other requirements.

Perdon Group commitments are:

- Maintain business and operational management system certification to ISO 9001, ISO 14001 & AS/NZS 4801 Standards.
- 100% Customer satisfaction.
- Elimination of work-related injuries
- Environmental protection and pollution prevention.

Perdon is fully committed to continually monitor and verify the effectiveness of our IMS through management reviews and planned internal & external audits. This will ensure suitability of the IMS with a view to achieving our objectives for continual improvement.

Perdon shall provide all resources necessary to achieve objectives which have been communicated to, understood by personnel, and established at relevant functions and levels within our operations.

A handwritten signature in black ink, appearing to read 'Martin Sweeney'.

Martin Sweeney
Director